IMPACT is the initial step for top-notch graduates from all academic fields towards a stimulating and exciting journey within the UniCredit Group and its international environment, offering unique insights to discover your passions and talents and to become the leaders of the future.

**The Program**

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**Requirements**

- Cross-functional career orientation
- University degree with excellent academic records from all disciplines
- No more than 2 years from graduation or graduating in 2022
- Prior internship, work or significant extra-curricular experience
- Fluency in English
- Full-time availability as of 20 June 2022
- Availability for national and international mobility

**Application Info**

- **When:** 24 March 2022 – 11 April 2022
- **Where:** Apply online at www.unicreditgroup.eu/impact
- **Program Start Date:** 20 June 2022
- **Hiring Location:** Milan - HQ
- **Application documents:** CV and IMPACT motivation letter
- **Contact us:** impact@unicredit.eu

**About Us**

UniCredit is a pan-European Commercial Bank with a unique service offering in Italy, Germany, Central and Eastern Europe. Our purpose is to empower communities to progress, delivering the best-in-class for all stakeholders, unlocking the potential of our clients and our people across Europe.

**Who Are We Looking For and What Is Expected Of You?**

- An Open-minded world citizen
- A Versatile professional
- A Prominent achiever
- A Digital innovator
- A Proactive entrepreneur
- An Insatiable explorer

We are looking for outstanding individuals with the potential to become the leaders of the future by embodying UniCredit values – INTEGRITY, OWNERSHIP and CARING.

**What Else Is In It For You?**

- International exposure towards UniCredit’s extensive network
- Dedicated Learning & Development offering
- Chance to become part of a vast Impact Graduates community
- Should health & safety conditions allow it, an international experience will be offered
- Exclusive networking opportunities
- First step towards the Group fast-track talent programs
- Permanent contract from day 1 and a competitive compensation package

**The Journey**

- PROGRAM START: 20 June 2022
- CAMPUS
- DIGITAL GYM
- 1ST ROTATION
- 2ND ROTATION
- 3RD ROTATION
- DEDICATED FIRST LONG-TERM ASSIGNMENT SELECTION
- CAREER JUMPSTART JULY 2023
- 12 MONTHS

**The Focus Paths**

The Impact focus paths represent the macro-areas in the Group where you will be doing your cross-functional rotations:

- **Business**
- **Digital & Innovation**
- **Governance & Strategy**

During the online registration you can select one focus path to guarantee 1 rotation in the macro area of your choice.

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