THE RECTOR

HAVING REGARD TO Legislative Decree no. 165 of 30 March 2001 "Norme generali sull'ordinamento del lavoro alle dipendenze delle amministrazioni pubbliche";

HAVING REGARD TO Sapienza University of Rome Statute issued with RD no. 3689 of 29 October 2021 and Subsequent Amendments or Supplements;

CONSIDERED the advisability of providing incentives to professors and researchers who, as Principal Investigators (PI), have won projects of excellence with Sapienza as Hosting Institution (HI) funded by specific high-level research programmes promoted by the European Union or by the Ministry of Universities and Research (MUR);

CONSIDERED the advisability of encouraging an increase in the number of proposals for projects of excellence with Sapienza as Hosting Institution, in relation to specific high-quality research programmes promoted by the European Union or by the Ministry for Universities and Research (MUR);

HAVING REGARD TO the Academic Senate Resolution no. 294/21 of 4 November 2021 and the Board of Governors Resolution no. 383/21 of 18 November 2021, approving the "Regolamento per l'incentivazione dei Principal Investigators di progetti nazionali e internazionali di eccellenza" (Regulation for the incentivisation of Principal Investigators of national and international projects of excellence),

DECREES

The issuing of the "Regolamento per l'incentivazione dei Principal Investigators di progetti nazionali e internazionali di eccellenza", on incentives to professors and researchers who, as Principal Investigators (PI), have been awarded specific high-quality research programmes, financed by the European Union or by the MUR, with Sapienza as their Hosting Institution (HI).

The Regulation, which is attached to this RD, forms an integral part thereof.

The Regulation shall enter into force on the day following its publication on the institutional website.

The original of this Decree shall be included in the Administration's documents.

F.to LA RETTRICE
REGULATION FOR THE INCENTIVISATION OF PRINCIPAL INVESTIGATORS OF NATIONAL AND INTERNATIONAL PROJECTS OF EXCELLENCE

Article 1 - Purpose of the Regulation

1. The purpose of this Regulation is to provide incentives for professors and researchers who, as Principal Investigators (PIs), have been awarded specific high-level research programmes funded by the European Union or the MUR and who have chosen Sapienza University of Rome as their Hosting Institution (HI). The Regulation also provides for incentives to increase the number of applications from researchers for projects of excellence to be carried out at Sapienza.

2. For the purposes of paragraph 1, the Regulation establishes the assignment of incentives to professors and researchers, including those on fixed-term contracts, who are in charge, as Principal Investigator (PI), of projects with Sapienza as HI funded by specific high-quality research programmes promoted by the European Union or by the Ministry of University and Research (MUR), as per MD 28 December 2015 no.963 and Subsequent Amendments or Supplements such as:
   - European Research Council (ERC) funding programmes, under the different Starting (StG), Consolidator (CoG), Advanced (AdG) and Synergy (SyG) lines;
   - Marie Skłodowska Curie Actions (MSCA);
   - Levi-Montalcini Fellowships, (LM)

   as well as to:
   - Projects selected based on competitive procedures for the development of fundamental research activities, under the “Fondo Italiano per la Scienza (FIS)” (Italian Fund for Science), as per MUR Decree 2281/2021.

Art. 2 - Incentive Guidelines

1. For functional homology, access and career prospects, the projects mentioned in art. 1 are divided into two lines of projects named respectively:
   - line P1 - "Young people" including ERC StG - MSCA - LM - FIS StG with the possibility of accessing RTD-B ("Ricercatore a tempo determinato di tipo B" - compulsory in the case of LM), Associate Professor (AP) and Full Professor (FP) positions;
   - line P2 - "Mature" including ERC CoG - ERC AdG - ERC Syn - FIS AdG with access to AP or FP positions depending on the PI's curriculum vitae et studiorum, as provided for in art. 6 below.
2. Each winner, according to origin and status, shall be placed in one of the following three classes: S1, comprising staff currently working at Sapienza; S2, staff not currently working at Sapienza but indicating Sapienza as their HI; S3, staff classified winner at another HI and wishing to transfer their project to Sapienza.

Art. 3 – Incentive payments

1. The PI may request an incentive payment, based on the reimbursement, by the funding body, for the cost of the PI's working hours spent on the projects of excellence referred to in this Regulation. Such incentive payment, shall in no case give rise to additional costs for the Centri di spesa autonomi or the Central Administration.

2. As regards the identification of the incentive payment, and procedures for their approval, reference is made, insofar as compatible, to articles 9 and 10 of the "Regolamento delle attività eseguite nell'ambito dei programmi comunitari ed internazionali", approved by RD no. 528/2009 of 2 November 2009.

3. The incentive payment referred to in this article is compatible with other forms of incentives, however denominated, paid by Sapienza, with the exclusion of different forms of bonuses paid by Sapienza concerning the same project, within the overall maximum limit of 100% of gross annual remuneration per calendar year.

Art. 4 – Additional financing and advances

1. Upon resolution of the Board of Governors, having consulted the Academic Senate as to its competence, additional funding may be provided from Sapienza funds to cover costs arising from activities that are different and/or complementary to the project activities funded by the EU or the MUR.

2. The additional funding for P1 projects may not exceed 10% of the total funding obtained by Sapienza for the project and may not, in any case, exceed €100,000.00.

3. Additional funding for P2 projects may not exceed 15% of the total funding obtained by Sapienza for the project and may not, in any case, exceed €150,000.00.

4. The PI may request after the grant agreement has been signed with the funding body and before the grant's actual disbursement, a start-up advance of no more than 15% of the first funding instalment foreseen for the project from the Fondo di garanzia di Ateneo (University Guarantee Fund). This fund may be used to cover the recruitment of research personnel, such as, by way
of example but not limited to, Research fellows and RTD-A ("Ricercatore a tempo determinato di tipo A").

5. Once the respective share of the project funding has actually been recorded in the University budget, the sum referred to in paragraph 4 shall be reallocated to the Fondo di garanzia.

Art. 5 – Research spaces

1. In order to carry out their project activities at Sapienza, PIs may request specific functional use of space, including laboratory space, in compliance with current regulations and subject to authorisation by the Board of Governors.

Art. 6 – Direct call

1. Successful PIs may apply to the Rector for a direct call to fill positions as Full or Associate professor and as researchers on fixed-term contracts, as per article 1, paragraph 9 of Law 230 of 2005 and subsequent modifications and additions, in compliance with the typology outlined in the “Regolamento unico per l’assegnazione delle risorse e per le procedure di chiamata dei professori di I e II fascia e di reclutamento dei ricercatori a tempo determinato tipologia “B” at Sapienza University of Rome, to which reference is made for the procedures outlined in the present article.

Art. 7 – Teaching incentives

1. Under art. 6 paragraph 7 of L. 240/2010, for the PIs winners of the programmes referred to in this Regulation, the Rector, at the request of the PI, may provide for a reduction in the teaching load given the complexity of the management activities related to the project. After consultation with the respective Faculty, this reduction is equal to no more than 50%. Any residual amount of hours not covered by the PI's teaching activities shall be made up by ex art. 23 of Law 240/2010 professors or RTD-A, using the project's funds.

Art. 8 – Incentives within the "Sapiexcellence" programme

1. Within the "Sapiexcellence" programme, Sapienza University of Rome has set up specific procedures in order to increase the number of non-structured researchers (i.e. researchers with atypical, usually fixed-term contracts) who choose Sapienza as their Hosting Institution, as well as to encourage those who, despite having submitted a proposal of scientific excellence, were not successful due to budget constraints.
2. In particular, Sapiexcellence measures and procedures are:
   • SEED, intended for researchers who have submitted a proposal of scientific excellence within the framework of P1 and P2 ERC projects (limited to the Consolidator call) that was not funded due to budget limitations, in order to trigger a mechanism that strengthens the degree of competitiveness of young Sapienza researchers, and to increase the number of non-structured researchers who choose Sapienza as their HI. Eligibility requirements for funding:
     a. have submitted an ERC proposal in lines P1 and P2 as PI (limited to the Consolidator call), having chosen Sapienza as HI;
     b. have been admitted to phase 2.
   • SEAL, aimed at financing Sapienza project proposals submitted for evaluation within the MSCA call and considered by the European Commission's evaluation panel to be worthy of the "seal of excellence", even though they were not financed;
   • ADD, one-year fellowships that extend by 12 months the duration of research activities related to MSCA projects already approved by the European Commission and recently concluded or about to be concluded;
   • BE-FOR-ERC, annual fellowships reserved for researchers of excellence not structured in Sapienza aimed at strengthening their skills and CVs for a future application to the ERC Starting and Consolidator Grant calls, with Sapienza as Hosting Institution.

3. After consulting the Academic Senate, the Rector shall designate specific evaluation panels for selecting the projects referred to in this article; the panels should preferably comprise ERC and/or MSCA recipients (past and present).

Art. 9 – Transitional provisions

1. This Regulation shall be published on the Sapienza institutional website on the first working day following the issue date.