UNI(di)VERSITY builds upon the results of the inHERE project focused on supporting EU HEIs’ efforts to welcome refugee students and staff. The project broadens the scope of intervention in two ways: it moves from a focus on sharing field practices towards sustaining institutional strategic planning, as this proved to be the most successful and sustainable approach to addressing such challenges; it expands the scope of intervention to address HEIs’ responsibility towards inclusion, in relation to the migration phenomenon impacting European societies.

**Duration**: Dec-19 ➔ Dec-21

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**OBJECTIVES**

- **Increase knowledge** about outstanding and transferable HEIs’ strategies and approaches towards diversity and inclusion in relation to migration;
- **Inspire commitment** and support discussion on HEIs’ role as key actors in promoting inclusion and cultural diversity, and addressing related societal challenges;
- **Raise awareness** amongst the European academic community concerning the social responsibility of HEIs on inclusion in relation to the phenomenon of migration;
- **Empower HEIs** in the development of 360-degree institutional strategies that cover the full range of universities’ activities (research, teaching, administration, “third mission”);
- **Mainstream practices** and achievements in a comprehensive framework for action that would support HEIs’ strategic planning in this domain across Europe.

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**OUTPUTS**

- **Analytical Atlas**
  A systematic mapping and analysis of European Higher Education Institutions’ approaches to migration as part of their social responsibility and diversity approaches will be produced, to contribute increasing knowledge about outstanding and transferable university actions and strategies towards equity, diversity and inclusion in relation to migration

- **#uni4diversity awareness campaign**
  The aim of the campaign is to encourage more evidence-based debate and reflection amongst the academic community and the public about the key responsibility of HEIs with regards to the phenomenon of migration

- **Toolkit for university staff and services**
  Set of instruments to support university staff and services in their efforts to integrate issues related to migration and diversity in these different areas, grounded in a 360-degree approach to migration and diversity through universities’ social responsibility

- **Strategic Framework** for socially responsible universities in the era of migration
  The Strategic Framework represents a methodological instrument to support the further development and strengthening of HEIs’ strategies on inclusion.

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**EXPECTED IMPACT**

The project intervention will increase knowledge, inspire commitment, sensitise, and empower European HEIs leaders, managers and staff from different structures (governance bodies, third mission office, international relations office, student services, faculty and research department leaders) in relation to migration issues, to act as agents of change in their own institutions and academic community, and throughout Europe.

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