



European Research Perspective @Sapienza

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Prorettore alle Strategie Competitive per la Ricerca Internazionale



Human Resources Strategy for Researchers







- The European Charter for Researchers and the Code of Conduct constitute a set of general principles and requirements specifying the role, responsibilities and rights of researchers and of organisations that recruit and/or fund researchers.
- The Charter aims to ensure that the nature of the relationship between researchers and employers or funders fosters the production, transfer, sharing and dissemination of knowledge and technological development and is conducive to the professional development of researchers.
- The 'HR Strategy for Researchers' is an initiative from the European Commission to implement the rules and principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.



Human Resources Strategy for Researchers







- The European Commission recognizes with the "HR Excellence in Research Award" institutions that make progress in aligning their human resources policies with the 40 principles of the Charter & Code, based on a personalized action plan/strategy for human resources.
- Sapienza obtained, on 11/16/2020, the "HR Excellence in Research" recognition
- Some numbers:
 - 701 organizations have received the HR Excellence in Research award.
 - In Italy: 19 organisations

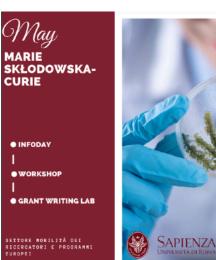
Horizon Europe 2021-2027

Horizon Europe is the main financial instrument of the European Union for Research and Innovation with a financial availability of 80.9 billion euros

Key adopted strategies @Sapienza:

- 1) To inform the academic community
- 2) To support the researcher applications
- 3) To boost the applicants







Eventi Horizon Europe @ Sapienza 2024



https://www.uniroma1.it/it/pagina/eventi-horizon-europe-sapienza-2024

May

MARIE SKŁODOWSKA-CURIE

- INFODAY
- WORKSHOP
- GRANT WRITING LAB

INTERNATIONAL OFFICE RESEARCHERS' MOBILITY AND
EUROPEAN PROJECTS UNIT





YOUR PATH TOWARDS A MSCA @ SAPIENZA

FUNDED --> APPLY FOR ADD

SAPIEXCELLENCE

GET INFORMED
--> WORKSHOP
(MAY 25 2022)

SUBMIT YOUR APPLICATION (14 SEPT. 2022)

REJECTED

--> ASK FOR AN EVALUATION REVIEW



--> KIT FOR APPLICANTS

--> PRE-SCREENING (AUGUST 2022) MSCA RESULTS (FEBRUARY 2023)

REJECTED WITH SCORE >85

--> APPLY FOR SEAL OF SAPIEXCELLENCE & ASK FOR AN EVALUATION REVIEW



CIVIS, Europe's Civic University Alliance

CIVIS is a project funded by the European Commission within the European Universities programme. The new European alliance brings together 400,000 students and 55,000 academics and technical-administrative staff.

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- Aix-Marseille Université, France
- National and Kapodistrian University of Athens, Greece
- University of Bucharest, Romania
- Université libre de Bruxelles, Belgium
- Universidad Autónoma de Madrid, Spain
- Sapienza Università di Roma, Italy
- Stockholm University, Sweden
- Eberhard Karls Universität Tubingen, Germany
- University of Glasgow, United Kingdom (Associate Partner)









